

EAST BAY LABOR JOURNAL

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SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

BEST READER

A letter from one of our readers, Louis Burgess, comments on a story in the May 27 issue about the new permanent California Conference on Apprenticeship.

New editors, like retiring ones, have a weakness for printing the letters they get. So we hope the retiring editor won't mind if the new one borrows a paragraph from his, just to get things going:

"The story on page 7 about the need for apprentices interested me because of the changing attitude it reflects; as you know, the old idea was to set up an iron wall, and let very few crawl over it, so the jobs could be kept for a few. I remember how startled I was when the late Bill Fee, then CLC assistant secretary, attended a manpower conference and came back and told us how few replacements were showing up for the all-important tool and die makers. He seemed to feel we ought to manufacture a lot of new tool and die makers as fast as possible. Which made me realize that indeed the world do move, a statement I'd often heard, but often doubted."

★ ★ ★

HERE I GO, TOO

Having put my predecessor out on a limb, here I go, too, just to get things going a little more:

1. According to a booklet called "This Life We Take: The Case Against Capital Punishment," 14 countries in Europe have abolished or do not practice capital punishment. Three others, the Soviet Union, Rumania and Lithuania, retain it only for political crimes.

2. The conflict between legal insanity and medical insanity under California law is archaic, too.

★ ★ ★

PEEPING SAM

How you'd like it if the government opened your mail?

Well, Postmaster General Arthur Summerfield and his GOP Boy Scouts are doing just that to 15,000,000 pieces of mail yearly addressed to Americans from people in Communist nations.

If this isn't a violation of the First Amendment, what is?

The Senate Subcommittee on Constitutional Rights is looking into this. The committee found, among other things, that the Post Office once seized copies of "The Economist," distinguished British publication. Copies of Soviet mathematical journals also were seized.

At one time, addressees weren't told what had happened to their mail. The policy has been softened somewhat in the last five years. But it's still unnecessary and a violation of civil liberties. Write your congressman!

Jeffery Cohelan or George P. Miller, that is.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers, on page 5 of this issue of the Journal.

COPE endorsed candidates top opponents; lose proposition C

Carmen vote on compromise Key settlement

Some 1,100 members of Carmen's Division 192 voted Thursday on a proposal to avert a Key System strike.

The compromise settlement had the approval of the union negotiating committee, according to F. Vern Stambaugh, president of Division 192.

It called for 14 cent hourly increases for 825 drivers and all maintenance personnel except A and B mechanics, and 15 cent raises for office clerks, dispatchers and A and B mechanics.

As proposed, the six month contract called for changes in wages only. Other issues, including a pension plan, will be negotiated, and the wage issue will be re-considered after the Alameda-Contra Costa Transit District takes over Key System.

The union agreed to drop an unfair labor practice charge against Key System.

Division 192 had asked for 33-cent hourly hikes raises for drivers, who now make \$2.26 an hour. Key System pay has lagged substantially behind Greyhound Lines and other transit systems in this area.

Increases asked by the union ranged up to 57 cents an hour for the A and B mechanics.

The decision to put the compromise proposal to Thursday's referendum vote was approved overwhelmingly by union members at three meetings Tuesday.

264 apprentices receive certificates

Trade certificates were presented to 264 new journeymen at the 13th annual East Bay apprenticeship completion ceremony Monday night.

The young men represented 23 crafts. They received their certificates from Charles F. Hanna, chief of the California Division of Apprenticeship Standards, and B. R. Mathis, regional director for the U. S. Bureau of Apprenticeship and Training.

Thirty-seven joint labor-management committees cooperated in staging the dinner and ceremony, which has achieved a statewide reputation. Nearly 1,000 persons attended. A stage show and dancing followed.

School policies

CLC Secretary Robert S. Ash will meet with unions whose members are employed by Oakland schools in the near future to discuss revised personnel policies by the school department.



A NUMBER OF UNIONS do business with Gil Hayes, administrator of health and welfare and pension plans, but that doesn't daunt Leah Newberry, left, and Ann Hollingsworth, right, pickets for Office Workers 29. Dick Groulx, CLC assistant secretary, is in the middle. The beef is over an alleged contract violation. As the East Bay Labor Journal went to press, the picket line was still in front of Hayes' office at 3966 Piedmont Avenue. Groulx said it would continue until the dispute is settled. The office workers, he added, plan to circularize all unions in northern California.

BTC starting co-op apartment sales this week; big demand

Sales of Winton Grove cooperative apartments are starting this week to members of unions affiliated with the Building Trades Council.

Members of BTC unions will get first crack at the 60-unit apartment project, located near Nimitz freeway and Winton avenue.

The announcement was made at this week's BTC meeting by J. L. Childers, business representative.

Childers said Tuesday night that only a few minor details remained to be completed before sales started.

After the meeting, Childers said his office has received a large number of inquiries about the apartments. They are being built by a private contractor under an FHA cooperative housing title which permits 40-year financing at 5 1/4% interest.

A non-profit organization, such as the BTC, must sponsor an FHA co-op project.

(For details on Winton Grove, see advertisement on page 6.)

FORAND RALLY

Jack Wagner of the Pile Drivers Union announced a mass rally for the Forand Bill, to be held at the San Francisco Civic Auditorium at 2 p.m. June 18.

Senator Wayne Morse of Oregon, sponsor of the companion

bill in the Senate, is scheduled to address the rally.

Wagner said two similar rallies were held in New York and big meetings also have been held in Chicago and Detroit.

Between the two meetings in New York, 160,000 signatures were collected on petitions. Wagner said the unions and senior citizens' groups in the Bay Area will try to top this.

In fact, Wagner said, they hope to gather 500,000 signatures, buy a used truck, take them to Washington, D. C., and present them to President Eisenhower as evidence that people want the real thing — not his half-way measure.

"Ike can use the truck on his farm in Gettysburg," Wagner quipped.

C. R. Bartalini, president of the State Council of Carpenters, had another suggestion. He thought the committee ought to buy "a manure spreader, instead of a truck."

Wagner said the big problem

MORE on page 7

Roe recovering

Charles Roe, Carpenters 1622 business representative, who has been on the sick list about five weeks, is recovering and plans to be back on the job Monday, June 13.

Moore losing in contest for Supervisor

COPE - endorsed candidates fared well in most races in Tuesday's primary election, but the important fluoridation measure failed by almost 2 to 1.

Incumbent Democratic Congressmen Jeffery Cohelan and George P. Miller appeared to have polled decisively more votes than their Republican opposition, according to returns available as the East Bay Labor Journal went to press.

In Miller's case, he received more than the combined total of three Republicans.

The crucial 15th Assembly District race resulted in a solid victory for incumbent Nicholas Petris. Petris defeated a Democratic opponent and at the same time polled more votes than the only Republican running.

COPE-endorsed Assemblymen Carlos Bee and Robert Crown polled more than their Republican opponents. Endorsed candidate Edward FitzSimmons in the 18th District appeared to be outpointing the Republican incumbent.

First District Supervisor Chester Stanley, endorsed by COPE, won in a close race. Dr. Boliver B. Moore, endorsed for the 5th District, ran a strong second in his contest with the election still in doubt at press time.

Voters followed COPE's recommendation in turning down County Proposition A, but Proposition C was beaten decisively.

Governor Brown's delegation, which includes CLC Secretary Robert S. Ash, received strong voter approval. All 3 state propositions passed.

CLC backs city pay hike request

Endorsement of East Bay Municipal Employees 390's plea for a five percent pay raise and a health plan from the Oakland City Council was endorsed this week by the Central Labor Council.

Jay Johnson, business manager, said the proposal got a cool reception from the council last week. One councilman said he would vote against a raise unless someone showed him that low pay was causing high employee turnover.

Johnson said many classifications are the lowest in the Bay Area, even though Oakland has the second highest adjusted tax rate, according to figures from the Oakland Taxpayers Assn.

HOW TO BUY

Indemnity, service hospital plans

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

For the first time, the people who should know most about the problems of meeting medical bills—hospital administrators—have openly advised that "service" plans are a better buy than "indemnity" insurance.

The advice was specifically given by the American Hospital Association to the 2,000,000 Federal employees who will have to choose between service and indemnity insurance in June.

In general there are two types of health insurance: "service plans" which provide the actual care no matter what the cost, and "indemnity insurance" which pays specified allowances for various medical services, and you pay the balance.

In hospitalization insurance, Blue Cross is a service plan. It pays all the costs of a typical stay in the hospital within certain limits depending on the kind of contract.

In medical insurance which takes care of the doctor expense, service plans include comprehensive group-care plans such as Health Insurance Plan of Greater New York; Group Health of Washington, D.C.; Group Health of Puget Sound; Kaiser Foundation in Northern California; Community Health Association of Detroit; AFL Medical Service Plan of Philadelphia; Group Health of St. Paul, Minn.; Labor Health Institute, St. Louis; Union Health Service, Chicago, and a number of others.

The indemnity plans generally are the "major medical" policies sold by commercial insurance companies. Such policies require you to pay part of the cost of an illness.

Blue Shield plans are a kind of cross between service and indemnity types.

Under the new Federal em-

ployees health - insurance program, each worker can choose from one of these options: comprehensive service plan, if available in the worker's town; an indemnity plan operated by a private insurance company, or a combination of Blue Cross and Blue Shield.

In addition to a choice among types of plans, the Federal workers also have a choice between two levels: low option, paying minimum benefits, and high option, paying greater benefits but at a higher cost to the employee. We're concerned, however, about which type of plan is chosen, rather than which level.

The wrong choice among different types of plans looking pretty much alike and even costing about the same, may leave an employee with a large extra expense when a member of his family winds up in the hospital. One of every three American families will face a hospital bill this year.

Don't be misled if one plan offers higher maximum benefits than another.

In a typical illness, a service plan does pay more of the hospital bill than the major-medical indemnity plan.

Assume that the charges for room and board are \$20 a day (they actually range from \$12 to \$30 in different areas.)

At that rate, the high-option service plan (Blue Cross in the case of hospital insurance) will pay \$20 a day for up to 120 days. This is a total potential value of \$2400.

The high-option indemnity plan offered the Federal workers will pay the first \$1000 of an illness plus 80 per cent over that. For an illness of 120 days, the insurance thus would pay \$2120 of a \$2400 bill.

At the low option level, the service plan would pay for up to 30 days of room and board. At \$20 a day, this would be a value of \$600.

In contrast, the low-option indemnity plan pays the first \$250 plus 75 per cent over that. Thus, for a 30-day illness it would pay \$512.50 of a \$600 bill.

In a hospitalized illness it's not only the charges for room and board that hurt, but all the extras: drugs, dressings, x-rays, use of operating room, lab tests and so on.

The service plan treats extras as part of the whole bill to be covered without extra cost. But under the indemnity plan, you'd have to pay a "deductible."

This is a historic departure for the hospital administrators. They always recommended having prepaid hospital insurance. But this is the first time they recommended which type to buy. Their advice confirms what labor and co-op health experts have been saying.

Barbara Bell Patterns



8394
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These cute matching styles for small fry can be worn with or without the companion blouses.

No. 8394 with Patt-o-Rama is in sizes, 1, 2, 3, 4, 5 years. Size 2, dress, 1 yard of 39-inch; boy's playsuit, 1 1/4 yards; blouse 1 yard each.

To order, send 35 cents in coins to: Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Ill.

For first-class mailing add 10 cents for each pattern. Print name, address with zone, style number and size.

Carbolic acid and lipstick

Forty years ago scarlet lips were immoral. Now the question is, are they unhealthy?

At a recent Food and Drug Administration hearing one scientist said laboratory rats survived better on carbolic acid than on lipstick colors.

Garth Fitzhugh, who directed FDA's testing, said three colors were particularly toxic. For five months he fed rats 1/4 per cent to 5 per cent concentrations of Orange 5 and 17 and Red 8. They developed anemia, enlarged livers, spleens and kidneys, and sometimes died, Fitzhugh said.

He fed other rats a 1 per cent solution of carbolic acid for two years without affecting them. He raised this to 2 per cent before he detected slight side effects.

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Watch out for referral sales

Watch out for the glib salesman who says you can have something free if you give him the names of five or six friends who might be interested in buying one.

This is a "referral plan," and it's the latest thing plaguing the Better Business Bureau of Metropolitan Oakland.

B. Charles Wansley, BBB president, says his office has been getting between 15 and 20 calls a day from victims.

At present, "referral plan" salesmen now active in the East Bay are pushing vacuum cleaners and dishwashers.

They call you on the phone and say something like this:

"We've been referred to you by a friend and would like to arrange for a demonstration." You are more or less promised a free vacuum cleaner or dishwasher.

If you are the first person contacted, your name may have been selected at random from the phone book. Otherwise, maybe some acquaintance of yours may really have fallen for the plan.

The rub comes when you realize that the contract you have signed requires you to make monthly payments to a finance company until such time as the selling company makes actual sales to persons whose names you have supplied.

In addition to the fact that prices may be five or six times what the item is worth, Wansley said, the plan works on a chain basis. Each name of the five or six persons contacted initially has to supply the names of five or six more.

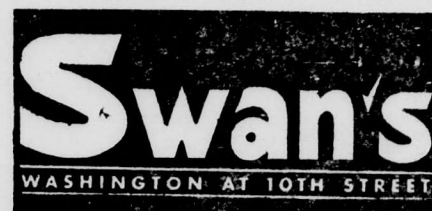
The BBB manager has it figured out that 6,725,000 people would soon have bought the "free" appliances, for the plan to work the way it is said to work.

"There just aren't that many people around here," he said.

Big splash is reported

Since World War II, American homeowners have taken a deep plunge into outdoor living. First, patios were annexed as alternate living rooms and furnished with all the trappings associated with indoor comfort. Next, terraces were treated to barbecues and other cooking aids and, finally, backyards were explored for their swimming pool possibilities.

Yawning concrete trenches filled with chlorinated water are rapidly becoming a fixture on the national home scene. In 1947, residential pools numbered 2,500, of which 2,000 were in California.



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To the Ladies: FROM the EDITOR

THE CENSUS has the Oakland and San Francisco chambers of commerce scratching their collective bald heads and trying to blame someone else for what has been apparent a long time—the move to the suburbs.

As a boy not too many years ago, I used to ride my bicycle out Almaden road, south of San Jose. Last year, that road was replaced by a badly-needed freeway, and there are almost as many houses there now as there were poppies then.

Some of us don't like the tracts. Subdivision living has its good points and its bad points—take it from an ex-subdivision dweller. But mass-produced housing has brought a new and better way of life to hundreds of thousands in the Bay Area. And it is just one part of something bigger, the fact that the American working class is now the middle class.

THERE ARE drawbacks to all this. At the turn of the century, Dad spent his Sundays in a relaxed manner—reading the paper, playing cribbage or down at the neighborhood pub.

Now the weekend is one "do-it-yourself" chore after another. In the race to keep up with the Joneses, we often spend our money on what Dad would have considered frills: cars, washing machines, banjo lessons for Junior and a trip to Disneyland during that three-week vacation. Sometimes this leaves us short of cash when the plumbing has to be fixed, or the house painted.

THIS IS SACRILEGE in a union paper. But, let's face it, plumbers and painters, like everybody else, are expensive nowadays. After all, it's the contractors who get half of what we pay, anyway.

So what do we do? We scab on the Brotherhood of Painters, Decorators, Etc.; the United Association of Plumbers, Pipefitters, Etc.; and just about everyone else.

THIS WRITER has learned to wield a mean paint brush. He can plumb a little, too, although the so-called Little Woman says it isn't worth it what with that awful language and all.

One time, I suggested that she fix it. All I got was a hurt look. Perhaps my women readers can explain what she meant.

Why can't women be "do-it-yourself" experts, too?

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Ash gives report on C. D. meeting in Washington, D. C.

In case of enemy attack, CLC Secretary Robert S. Ash and Assistant Secretary Arthur Hellender may have to leave Alameda County on key assignments with the federal government.

Ash and Hellender were among 37 labor leaders selected to attend a conference of the National Defense Executive Reserve in Washington, D. C. late last month.

The conference was designed to train the labor leaders and about 1,400 others for disaster roles—just in case.

Ash reported on unclassified aspects of the meeting at this week's Central Labor Council meeting.

Most metropolitan areas in the United States can be assured of two hours' warning in case of a surprise attack, Ash said. He said the warning is virtually assured because of what we know about Russian missile strength and what they know about ours.

But in 1961 the probable warning time will be cut to 45 minutes. By 1962, it will be only 15 minutes.

Ash said a big program to encourage construction of fallout shelters will be launched soon by the Office of Civil and Defense Mobilization. Outside immediate target areas, fallout shelters may mean the difference between life and death for millions, Ash told CLC delegates.

Phone Co. honors CWA members

Charles E. Dickey, a plant steward, and Michael F. Ayers, a member of Communications Workers 9415, were honored for heroism by the Pacific Telephone & Telegraph Co. last week.

Dickey, 47, and Ayers, 23, rescued two teen-age girls from drowning in the Alameda estuary last summer. Ayers dived into the water fully clothed, while Dickey grabbed a plank and held it out for all three.

Certificates of honorable mention, the Bell System's highest tribute for heroism by employees, were presented.

'Greatest challenge economic not missiles,' Symington says

America's greatest challenge during the next decade will be to provide a better way of life for its people—not to build more missiles.

This was the message brought to some 160 Alameda County labor representatives last week by Sen. Stuart Symington, who blasted the Eisenhower Administration's record on health and called for a four-point program which would include:

1. Federal grants and loans to help build new medical schools.

2. A heavy increase in Hill-Burton Act funds to help build local hospitals.

3. A 50 per cent increase in the present level of support for research programs of the National Institute of Health, and

4. Passage of the Forand Bill, or its companion legislation in the Senate, the McNamara Bill, of which Symington is co-sponsor.

Senator Symington spoke at the first of a series of meet-the-candidate luncheons being arranged by the AFLCIO Council on Political Education (COPE) of Alameda County.

"I think there is little danger of a nuclear war, and I think there's little danger of a conventional war," the visiting presidential aspirant said.

"But I'm certain we're going to face a great economic war in the next decade."

This economic war, Senator Symington told the labor audience, will be waged by Communist countries, seeking to dominate world trade. And it will increase unemployment and unrest in the United States.

The Senator pointed out that there are "heavy pockets of poverty," large urban slum areas, depressed farm areas and blights on the civil liberty scene in many parts of the nation.

Concerning health, Senator Symington emphasized that life expectancy has been increased by 20 years in the past half century, and many diseases have been conquered.

"If we can do to cancer and heart disease what was done to polio and tuberculosis," he said, "the gift of even longer, healthier and certainly happier life may be in our grasp."

"Under such circumstances, it

is folly to perpetuate the shortage of health facilities," the senator added.

"Our country can accomplish, in the next few years, a great expansion of health services. We have the manpower, the brains, the physical resources and, of course, we can afford it."

It is one of the most serious shortcomings of the Eisenhower Administration that this problem has not been met squarely, Senator Symington said.

"The only thing that I believe we lack is the kind of leadership that puts into practice the principle that money is not nearly as precious as human life."

"By its policies of neglect and insufficiency in the field of health, I think it's fair to say this administration has imposed rationing upon our people."

"They have deterred the construction of more medical and nursing schools."

"They have budgeted the Hill-Burton program for hospital construction on a diet of bread and water."

In medical research, Senator Symington said, the Eisenhower Administration each year refuses to ask for more funds than were granted the year before to fight disease—"even though our population is increasing every year by millions and our income is increasing every year by billions."

"Judging from their budget," the senator charged, "the Republicans believe that cures for cancer and heart disease must be bought at bargain basement prices—and if they are not available in the basement, we cannot go to the first floor, but must go home empty-handed."

Money for a health program can be found, without higher taxes, through better management in government, according to Senator Symington, whose reputation as a friend of labor began when his enlightened management principles saved a St. Louis electric motor plant from Depression bankruptcy.

Symington—former Secretary of the Air Force and a critic of the Eisenhower Administration's defense policy—said better management could trim 30 per cent off the military budget. This would produce a saving of \$12 billion a year.

17th A. D. COPE plans dance to raise money

A dance to raise funds for election year activities will be held by the 17th A. D. COPE Friday, June 10, starting at 9:30 p.m. at the California Hotel, 3501 San Pablo Avenue, according to Gus Billy, chairman.

Billy, who has just returned from the National Negro Labor Council meeting in Detroit, said members of all unions are invited. Tickets are available at the Central Labor Council office or from 17th A. D. COPE members.

CLC's constitutional amendment plea tabled

A constitutional amendment to provide for per capita voting on key issues, offered by seven Automotive Machinists 1546 delegates at the May 23 CLC meeting, has been tabled.

A committee report to withhold action until proponents specify what sections of the CLC constitution would be affected was approved by delegates.

CLC Secretary Robert S. Ash said he would analyze possible sections involved and urged other unions having proposals on the per capita tax issue to submit them now.

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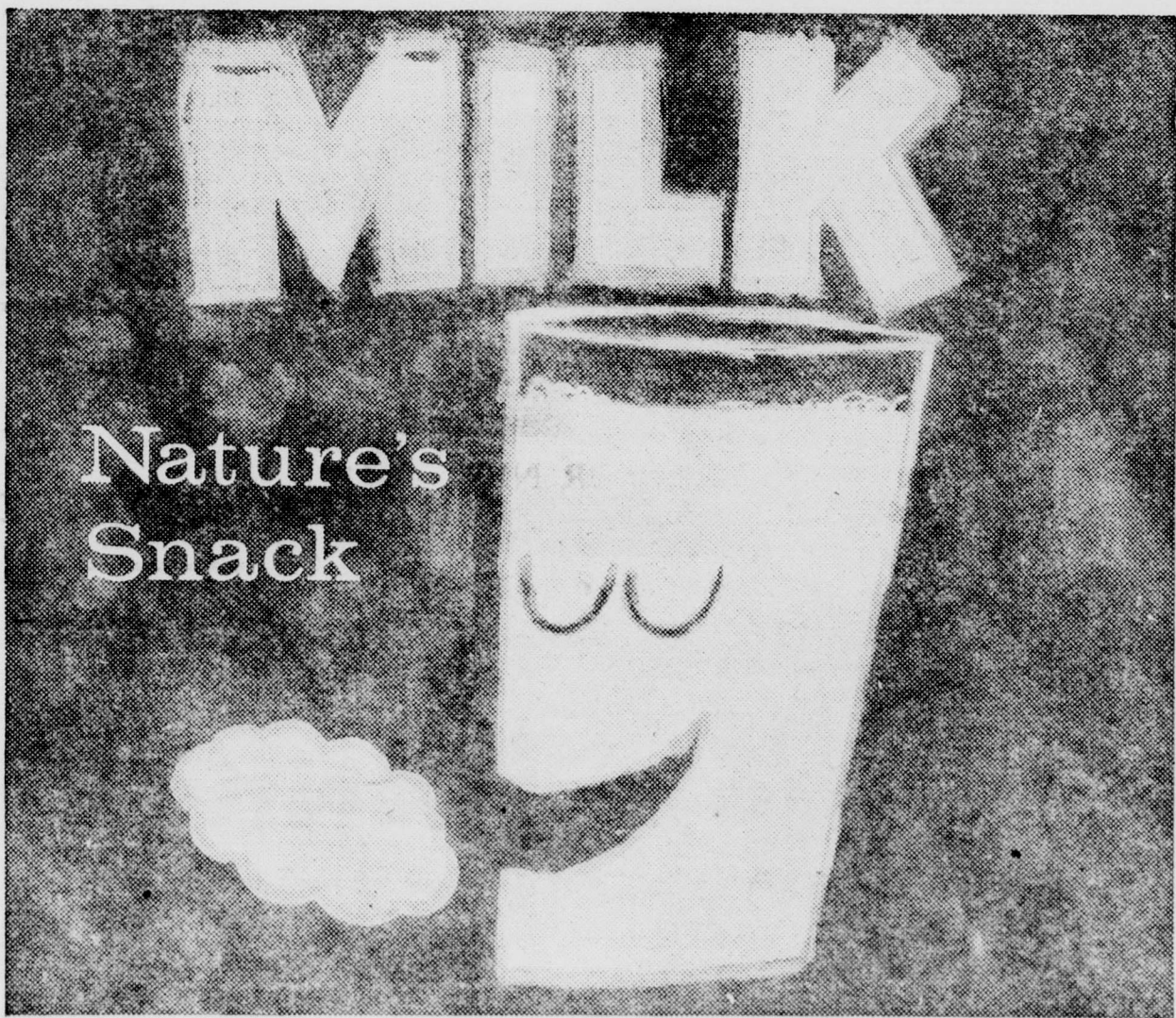


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Steamfitters Local 342

By JIM MARTIN

As you know, the members of this local union have, under its two year collective bargaining agreement, 25¢ per hour due July 1, 1960, and this 25¢ may be used at the option of the membership.

The members of this union voted June 2, 1960, as to how this 25¢ would be applied with the following results:

A. 16½¢ wages and 8½¢ pension	166
B. 12½¢ wages and 12½¢ pension	18
C. 25¢ per hour wages	243
D. 25¢ Vacation	30
E. 25¢ Pension	29
F. 22½¢ pension, 2½¢ apprenticeship and journeyman training fund. This 25¢ to be held in escrow	2
G. 16½¢ wages, 8½¢ apprenticeship training fund	1
H. Otherwise	0

This new wage rate, which incidentally will be one of the highest in the United States, covering United Association local unions, will be \$4.58½ per hour for journeymen. Foremen will receive \$5.04½ per hour and general foremen will receive \$5.50½ per hour. The Health and Welfare, Pension Plan and Apprenticeship and Journeymen Training Fund will remain the same,

that is, 15 cents, 12½ cents and 2½ cents per hour respectively.

Our contractors associations and individual contractors have been notified of this new increase.

This union's next membership meeting will be held June 16, 1960, and has been designated as a special called meeting for the purpose of receiving the reports of your delegates who attended the fortieth convention of the California Pipe Trades Council, held recently in San Francisco.

Sheet Metal Snips

By AL ARELLANO

Summer for sure must be here. Vacation talk is in the hot winds. Brother Al Van Ogtrop of Walnut Creek is planning a nice long trip. A trip to England and Europe is in his itinerary; the ocean voyage should be just the thing in this kind of weather.

KNOW YOUR POISON PLANTS

With the annual trek to the mountains and sea shore, members should familiarize themselves with the above type of plants; carry a first aid kit with you.

AVOID POISON OAK

One of our very old time members, Walfred P. Lundberg, No. 102118, passed away last week. Walfred was initiated in Local 216 in 1924 and has been in continuous good standing ever since. For the past 16 or 17 years he was employed by Melrose Sheet

Metal, where he was very well thought of and had made many friends. Services were held at the Chapel of the Oaks. The services were attended by his friends and co-workers from Melrose, including George Lauer, owner of the shop. Pall bearers were the four representatives from this office. We will miss Mr. Lundberg, a good union man.

HELP "SMOKEY" PREVENT FIRES

Sale of COPE tickets seem to have hit a snag; maybe it's the hot weather. With the promise of cooling winds, we hope it will pick up. Get your book of tickets from Joe Pruss who is in charge of the sale of COPE tickets. Hurry!

Hayward Painters 1178

By WILEY H. MOUNTJOY

During the past week, for the first time this year, there have been more jobs in the office than men. It's about time, eh?

Brother Manning MacQuarrie dropped in last week. We haven't seen him for ages and ages. He has been up in the redwood country with his brother. What with fresh air, chopping wood, and all, he feels good and looks ten years younger.

If you are going to Lake Tahoe this summer, stop in and see 'ol hoss Charlie Bethel. He has a mini-golf range at Tahoe Valley.

On Hayward Boys Club: Your local has pledged \$5000 worth of expert painting, knowing we can count on many of our members giving some of their free time.

Brother Carl (Tex) Connally ended up in Hayward Hospital last week with gashed forehead and bruises. He was a passenger in his own pickup that climbed a pole. He's OK now.

Don't forget — Election night Friday, June 17, 4 to 8 p.m.

Help one another.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Steel Machinists 1304

By DAVE ARCA

Nominations for 1304 officers were held at our June 2 meeting. Sample ballots will be mailed to our members. Elections will be held June 16 at our hall, 3637 San Pablo Avenue. Polls will be open from 8 a.m. to 8 p.m. All shifts have an opportunity to vote. Graveyard workers may vote after your shift. Swingshift can vote before going to work. Dayshift may vote after work or before our regular meeting.

BRING YOUR DUES BOOK.

We are presently employed as a maintenance machinist in a cookie factory. It's the usual grimy occupation, except this job smells better than any we've had before. The delicious odors range from chocolate and vanilla, to coconut and lemon. This plant allows conducted tours for school children. Last week we saw a group of tiny tots lined up before the cookie bins, with cellophane bags in tight little hands, selecting some of these and some of those, of the various assortments of cookies. The kids seemed to be first graders, and the eager anticipation in their shiny eyes gave this grizzled grouch a glow of good feeling for several hours. We realize the public relations and advertising aspects of such conducted tours. But in comparison with agricultural interests who exploit children of migratory farm workers, our employer has a much more human approach in utilizing the commercial value of children. If this be treason, make the most of it.

Watchmakers Local 101

By GEORGE F. ALLEN

At the last Executive Board meeting a discussion developed around the number of special

wrenches being required to open the complicated cases that are being put on the market by various watch companies. Some of the companies are supplying the wrenches; others are asking that they be purchased. Some of the prices being requested are rather high. The union position is that these wrenches are shop equipment and should be purchased by the employer.

In the event that any members are requested to purchase any of these types of wrenches, we are asking you to either call the union office or notify your employer of the union's position with regard to this equipment.

There is some discussion going on at the present time that there is a possibility of the Pacific Coast Council attempting a reorganization on the week end of June 25 and 26 here in San Francisco. General President and Secretary Treasurer Spodick may possibly again visit San Francisco to attend the sessions of the Pacific Coast Council. We have nothing definite at the present time. We will let you know if the said Council meeting is held as planned.

EXECUTIVE BOARD MEETING: Thursday, June 16, 1960, 7:00 p.m., at the union office.

Carpenters Credit Union

PAUL HUDGINS, Treasurer

Assets were just above \$140,000 at the end of May. We could have financed several more cars if we had the funds, and would have saved the members hundreds of dollars.

We are saving our members over \$1,000 per month right now, compared to average cost of credit at commercial sources.

Your various Locals have union funds invested probably at 4½%. Invested in your credit union, these funds would earn the same 4½% and the members would benefit by more than double that amount.

These funds would be loaned to the members, financing cars etc. Credit union loans save the borrower better than 6%, by comparison with the average cost of credit in California.

So these union funds, which really belong to the members, can do double duty for the members. The local gets 4½% and the members realize even more than that, in addition.

One local already has invested several thousand, and the money was immediately loaned to members of the same Local.

How about your personal savings? You know there will be another rainy season. Regular deposits to your share account add up surprisingly fast and give you the good comfortable feeling of knowing you have a safe source of credit in case of emergency. You can save many dollars in interest on purchases that have to be financed.

It's a mighty good thing to be in.

Forever... A Place of Beauty

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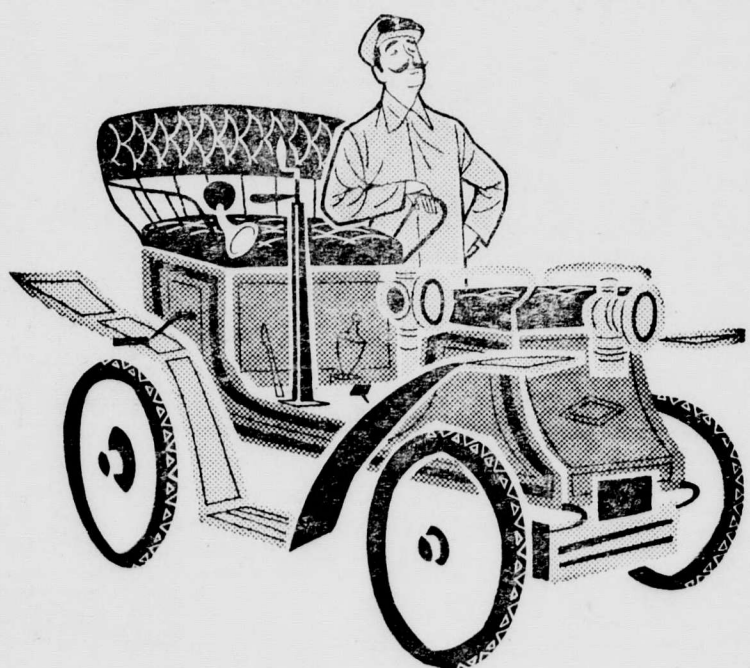
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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m. the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next meeting will be held Tuesday, June 21.

At these meetings, nominations will be held for the California State Council of Culinary Workers and Bartenders and the California State Labor Federation conventions, to be held in Sacramento in August. The election will be held on Tuesday, July 19, 1960, at the union headquarters, 696 B Street, Hayward. Polls will be open 9 a.m. to 9 p.m.

Fraternally,
ROY WOODS,
Secretary-Treasurer

CARPENTERS 1158

There was a Special Called meeting May 16, 1960 at 8:00 p.m. at Finnish Hall at 1970 Chestnut Street. In addition to the order of business, the special order was nomination of one trustee. The election will be on June 20, 1960, same time, same place.

Fraternally yours,
NICK AFDAMO,
Recording Secretary

CARPENTERS 1473

Election of one trustee and a delegate to the Bay Counties District Council of Carpenters will be an added order of business at the June 17, 1960, meeting of Carpenters Local 1473 in Eagle Hall, 1228 36th Avenue, Oakland at 8 p.m.

Fraternally yours,
JACK W. KIRKMAN,
Recording Secretary

MILLMEN 550

As provided in our constitution, there will be nomination of one trustee at the meeting of June 17, 1960. Election of one trustee will be at the meeting of July 15.

Fraternally yours,
ANTHONY L. RAMOS,
Business Agent

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, June 22, 1960, in Hall A on the first floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California, at 8 p.m.

1. Regular order of business.
2. Unfinished business—We will have the reports from the delegates that attended the California State Pipe Trades Convention in San Francisco on May 6, 7, and 8, 1960.
3. State Building & Construction Trades Council of California convention call to be read.
4. State Federation of Labor convention call to be read.
5. Remember the meeting night is the 4th Wednesday.
6. The next regularly scheduled holiday for plumbers and gas fitters will be Monday the Fourth of July.

As your union meetings should be of importance to you, please make every effort to attend and be prompt.

Fraternally yours,
BEN H. BEYNON,
Business Manager and
Financial Sec.-Treas.

STEEL MACHINISTS 1304

Elections Thursday, June 16. Polls open from 8 a.m. to 8 p.m. Regular meeting 8 p.m. Executive board meets 6:30 p.m.

Fraternally,
DAVE ARCA,
Recording Secretary

CARPENTERS LOCAL 1149

Nominations will be open for the office of trustee at the Oakland meeting, 115 Broadway, on June 17, 1960. The election will be held at the Oakland meeting, 115 Broadway, on July 15, 1960.

Ballot boxes will be open on July 15, 1960, from 7:30 a.m. to 4 p.m. at 2085 - 3rd Street, San Francisco, and from 7:30 a.m. until 8 p.m. at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Recording Secretary

UNITED STEELWORKERS 1798

ELECTION NOTICE

An election for the offices of local union president, vice president, recording secretary, financial secretary, treasurer, guide, board of trustees (3 members), executive board (5 members) and for the positions of grievance committeemen will be held between the hours of 9 a.m. and 9 p.m. on Friday, June 24, 1960, at 2315 Valdez Street, Room 226, Oakland, California.

Fraternally,
CHARLES E. WELLS,
President
DOROTHY P. McDAID,
Recording Secretary

HAYWARD PAINTERS 1178

You have a date come Friday night, June 17. It is a special meeting called to elect officers of L. U. 1178 and delegates to our various affiliates. However, any subject called on the floor at this meeting will get the necessary action. The election will be held in our office. The polls will open at 4 p.m. and close at 8 p.m. on that date. Let's take time out to appear at the polls and make our marks on the ballots for our favorite candidates.

From Clarence Vezey, administrator of our Bay Area Painters Welfare Fund, we have a list of six districts in California other than our own who have Painter's Health and Welfare funds. The main issue in the letter refers to the coverage of members who transfer from one district to another under the list mentioned above. This information from Brother Vezey is posted on our bulletin board. Come in and read it. There is only one way to keep posted on the changes that have occurred in our welfare fund and that is to attend the meetings and get them firsthand. This action on your part would have kept you up to date on many more subjects that have come on the floor of the meetings in the past and will no doubt continue at future meetings. Let's see your smiling (or otherwise) faces at future meetings.

You should have been at the meeting of June 3. The interest shown in a pair of subjects brought out a lot of forensic ability both pro and con that grew hot and heavy on both sides. This will no doubt be the order of the day at some immediate future meetings. This is what makes an organization tick and you should be there to take part in them.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

HAYWARD CARPENTERS 1622

OFFICIAL NOTICE OF ELECTION. To elect one Trustee and Delegates of Local 1622, will be

held Friday, June 10, 1960 at the Labor Temple, 1050 Mattox Road, Hayward. The polls will be open from 4:00 p.m. to 10:00 p.m. for voting. The Trustee office will be a 3 year term. The delegates will be to the California State Council of the United Brotherhood of Carpenters and Joiners of America, the California State Federation of Labor, AFLCIO, the Building and Construction Trades Council of Alameda County, Alameda County COPE and two members of the local's Sick Committee for three years.

Regular meetings will be held each Friday at 8:00 p.m. at the Labor Temple unless otherwise specified.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Election of candidates to the offices of local union president, vice president, recording secretary, financial secretary, treasurer, guard, guide and 3 trustees. Also grievance committeemen and chief shop stewards.

Election will be held at 729 - 37th Avenue, Friday, June 10, 1960.

Polls open at 6 a.m. and close at 4:30 p.m.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

CARPENTERS 36

You are requested to attend a special called meeting for an official election notification, Friday, June 17, 1960, to elect a trustee (three year term) at Carpenters Hall, 761 12th Street, Oakland, California, with the polls open from 12 noon to 10 p.m.

The stewards will meet Thursday at 8 p.m., June 16, 1960.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

PAINT MAKERS 1101

Elections for the following offices will be held June 21, 1960, the time and place as designated by the president:

Business manager (financial secretary-treasurer) (three-year term), Peter J. Ceremello.

One trustee for Local 1101 (three-year term), Stacy Jefford, incumbent; Carl Lawler.

One trustee for health and welfare pension trusts (term in accordance with trust instrument), Woodfin Threats.

Warden (one-year unexpired term), Valente Sanchez.

The election is to be held from 2-9 p.m. June 21, 1960, in the union office, Room 104, 2315 Valdez St.

The regular meeting for June will be held at 8 p.m. June 21, 1960, in Hall C, Labor Temple, 2315 Valdez Street, Oakland.

Fraternally yours,
EDWARD MORGAN,
Recording Secretary

UC EMPLOYEES 371

The next regular meeting has been postponed from June 11, 1960, to June 18, 1960, at which time we expect to have some information to pass on to the membership regarding the progress of the negotiations. There are also some other matters concerning the union that need your attention.

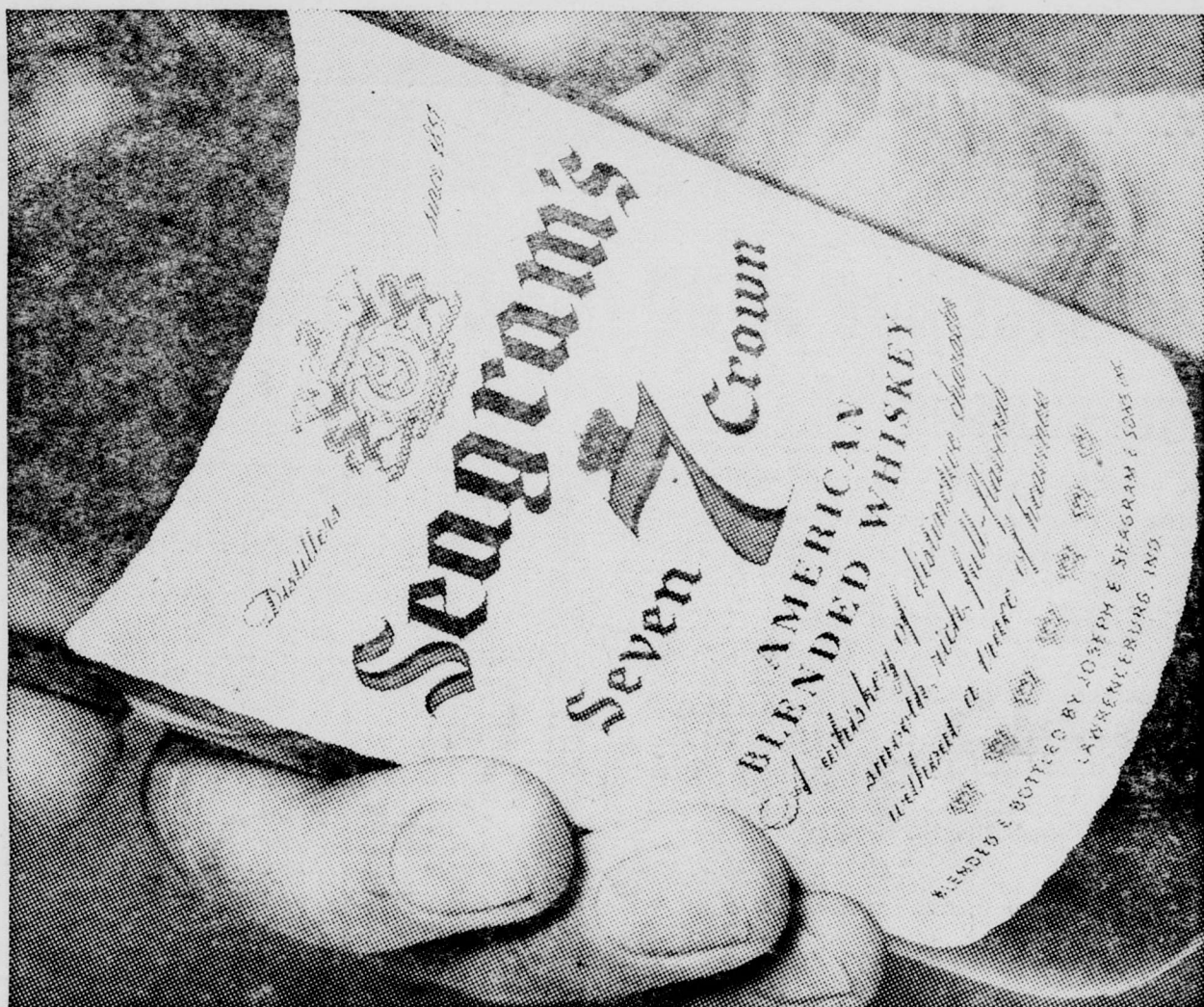
This meeting can be considered as a special one. And we hope to see you there.

Fraternally yours,
A. ROBERTSON,
Secretary

Chips and Chatter

By AL THOMAS

The report in this column about dues was in error. They should be four dollars and six bits per month from July 1 on. No one noted this, so I must have lost my one reader somewhere.



There is no substitute for being SURE



Your choice of 7 Crown is respected, welcomed and enjoyed—wherever it is served. For this acceptance there is no equal, for this whiskey there is no substitute.

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EAST BAY LABOR JOURNAL, FRIDAY, JUNE 10, 1960

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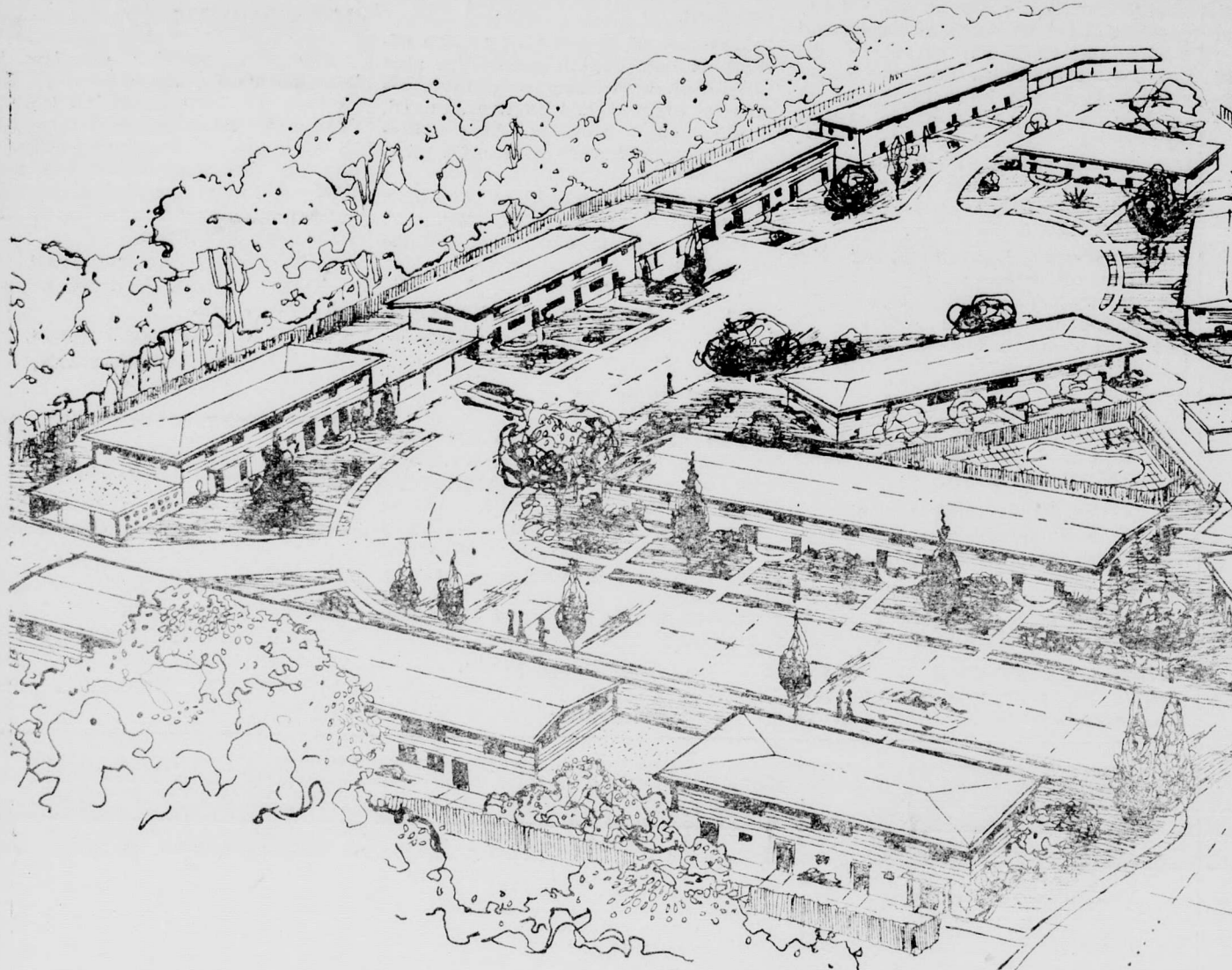
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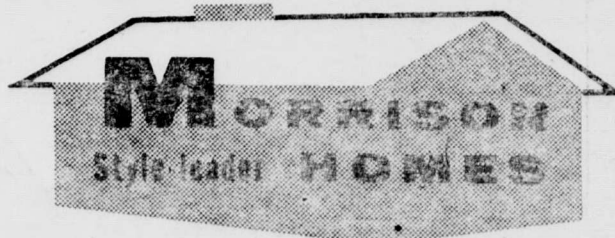
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Bay Area labor: S. F. Council mapping boycott against Sears

Plans for a consumer boycott against Sears Roebuck & Co. for firing workers who refused to cross a picket line were readied this week by the San Francisco Labor Council.

If Sears fails to reinstate workers it fired or laid off during a recent Machinists' strike, the labor council voted last Friday, a local boycott will be launched.

At the same time, machinery to set a state and nationwide boycott against the chain will be started.

A total of 220 members of five unions lost their jobs because they stood on their union principles by refusing to go across the picket line.

An unfair labor practice charge was filed by Department Store Clerks 1100, and the Machinists asked that a court ruling, ordering the strikers back to work, be reversed.

Both were pending earlier this week.

(See editorial on page 8.)

★ ★ ★

POST OFFICE PAY

At one time, policemen, fire-

men and postal employees received roughly the same pay. John F. O'Connor, executive vice president of the National Federation of Post Office Clerks, said in San Jose last week.

O'Connor spoke before the convention of the California State Federation of P. O. Clerks.

Today, O'Connor said, policemen and firemen, generally, receive from \$1,000 to \$2,000 more per year than do post office clerks and letter carriers.

O'Connor pointed out that the Eisenhower Administration has opposed salary increases for postal employees.

★ ★ ★

GAG RULE

Burlingame policemen may join the Teamsters Union, the News-Call Bulletin reported last week.

But two Teamster sources said they knew of no Teamster local being approached by dissident cops, who are irked at new Police Chief C. M. Lollin's personnel policies and the low pay on the force.

There was a report that other city workers are considering a similar move.

City Mgr. Charles Schwalm imposed a censorship on any statements by policemen to the press, threatening suspension or other disciplinary action.

Twenty-three members of the 30-man force organized the Burlingame Police Club and demanded an investigation, but city officials stood pat.

Bargfrede elected by Oakland Teachers 771

Elman V. Bargfrede, Castle-mont High School teacher, is new president of Teachers 771, succeeding Pete Lee.

Other officers elected by Local 771 include:

Ronald Miller, vice president; Art Goldman and Elizabeth Jay, trustees; Karl Cooperrider, treasurer; Rita Newton White, Heinz Gewing, George Stokes, Lee and Goldman, CLC delegates, and Ralph Steinhaus, George Malone and Lee, COPE delegates.

Tell 'em you saw it in the East Bay Labor Journal!

JANE: Take my advice and BUY FROM A RETAIL STORE



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Dillashaw presents 1st pension checks

Bruce Dillashaw, business manager of Oakland Cement Masons 594, presented the first pension checks under a new 46-county joint labor-management retirement plan Monday night in San Rafael.

The plan is the first area-wide one for cement masons in the United States.

Dillashaw was assisted by Ernest Clements of Fremont, representing the Associated General Contractors. The two are co-chairmen of the plan.

Recipients were John Cangiano and Joseph Lobianco of San Francisco Local 580, and Sabastiano Faoro of San Anselmo Local 355.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Co-op apartments go on sale

Continued from page 1

will get the petitions where people will be able to sign them.

Affiliated unions were asked to help with circulation of petitions and to contact their members over 65, asking them to attend the rally.

The Educational Committee of Organized Labor and Senior Citizens for the Forand Bill is circulating 18,000 petitions and contacting 800 local unions and 50 senior citizens organizations in the Bay Area, according to Wagner.

FOLLOW CONTRACTS

Business Representative Childers had a few words of advice about following conference board and arbitration procedures if they are in a contract.

Unions should make every effort to exhaust other provisions in their contracts before resorting to economic action, Childers said. He added that this was

necessary, especially in the present climate of opinion among juries in awarding damages against unions.

Childers made his remarks in commenting on the fact that he had served on a joint conference board in a Hod Carriers case outside the area. The union finally won in arbitration.

FREMONT BONDS

Thomas Almond of Carpenters 36 thanked the council for endorsing the Fremont city bond issues at its last meeting.

BAD PAYROLL CHECKS

Dan Guzzi of Carpenters 1622 told about his difficulties in collecting money for bad payroll checks issued to members by a contractor.

Childers said a bill requiring all contractors to post bonds, guaranteeing payrolls, failed to pass the Legislature but will come up again.

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BUSINESS AGENT OF

THE EAST BAY UNION OF MACHINISTS

LOCAL 1304'

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But let's talk about hard water. Hard water doesn't lather much. Doesn't wash too well. Leaves rings around bathtubs. Keeps your hair from rinsing really clean. And so on.

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PAUL S. WILLIAMS, Editor

35th Year, Number 11

June 10, 1960

Martyrs to labor's first commandment

A picket line is labor's ultimate weapon, and the first commandment for a union member is: "Thou shalt not cross a picket line."

When 220 union members are fired in a neighboring city for upholding the sanctity of a picket line, it's time to dig in and prepare for a fight.

Sears Roebuck & Co. did just this. The company fired 220 members of five unions: Department Store Clerks 1100, Shoe Clerks 410, Machinists 1327, Building Service Employees 87 and Teamsters 85. They were fired for practicing good unionism.

In the case of the janitors, they were employed by a janitorial service which had a contract with Sears, but the net effect was the same. The contract was cancelled and scabs were hired.

The firings appear to be part of a nationwide anti-union campaign by Sears.

Especially hurt are the Department Store Clerks, who operate under an open shop agreement. The psychological effect on non-union members is obvious. Some of the fired clerks had over 20 years' service.

The unions are fighting back, though. The Machinists are seeking to have a preliminary injunction lifted. Last week, Superior Judge C. Harold Caulfield took no action on this but urged the company to re-hire fired Machinists. He did not mention the Clerks.

The Clerks have filed unfair labor practice charges. They also demanded arbitration under their contract, charging that the company violated a clause protecting members from reprisals for union activity. So far, the company has stalled on the arbitration demand.

Company Atty. Nathan Berke brazenly claimed that the firings were justified because the strike, according to him, was "illegal."

What makes it all the more galling is the fact that Charles H. Kellstadt, board chairman of Sears Roebuck & Co., was honored by the National Conference of Christians and Jews the day after the court order blocking the Machinists' strike at his San Francisco store.

The award was for "distinguished service in the field of human relations."

They weren't Un-Americans

San Francisco Municipal Judge Albert Axelrod acted courageously and wisely in dismissing charges against 62 of the young demonstrators at the House Un-American Activities Subcommittee hearings. He acted courageously because the right-wing crowd will let him have it for not upholding the police. He acted wisely because severe penalties would have soured the genuine liberal impulses which prompted the group—most of them students—to demonstrate for their rights.

As Judge Axelrod pointed out, the defendants had been punished enough already. The fact that some of them interpreted the judge's action as complete vindication may, we think, be chalked up to youthful exuberance.

So things got out of hand! This probably was the work of seasoned Communist agitators. The students were caught in the vortex of a mob violence situation. And, in such a situation, the blacks and whites of justice are difficult to apply.

There seems to be a re-awakening of liberalism on Bay Area college campuses. Perhaps it is because the shadows of World War II and the Korean War have largely disappeared. Perhaps the students feel that, despite the bomb, there is some hope. The older generation at least seems to be trying a bit.

We feel that this re-awakening is a good thing. We feel that organized labor should be happy about it. Labor may benefit in the years to come.

The slick college students of the '50s left us cold. They were "cool," all right. They were afraid to kick up a little fuss, like those of the '30s and the '40s did. They were afraid it might hurt their careers, or their social standing. We're glad they're not all that way any more.

But we may be sure that the Commies will take advantage of the new swing to politics on the campuses. When they do, it will be time to blow the whistle.

COPE'S MEET-THE-CANDIDATE lunch for Senator Stuart Symington was an unqualified success. There was a big turnout. Organized labor in Alameda County got to meet the senator, and vice versa. Let's have more of them.

Still Demanding Attention



GOP WON'T TELL ABOUT WAGE-HOUR ACT DEALS

The Democratic Study Group, an organization of liberal Democrats in the House of Representatives from 34 states, has been looking into the administration's enforcement of the Wage-Hour Act.

The study was prompted by disclosure that last year nearly \$10,000,000 in unpaid wages owed workers throughout the nation were compromised or in some other way lost through action of the Department of Labor.

Several labor editors tried to find out from the department what firms had violated the law and how much they had paid in back wages.

After labor editors got nowhere, various members of the Democratic Study Group tried to get the information, but the bureaucrats threw up a stone wall of secrecy.

The problem was then turned over to the Special House Subcommittee on Government Information.

Congressman John E. Moss of Sacramento, chairman of the anti-secrecy subcommittee, wrote a letter to Secretary of Labor James P. Mitchell.

Moss demanded the answers to these questions, or the law under which Mitchell was withholding the information.

The important part of Moss' letter said:

"The concern of Congress about the administration of wage-hour laws stems from the expanding volume of administrative adjudications. More and more, decisions that affect millions of persons are being made through administrative hearings and investigations instead of through the judicial and legislative processes.

"Reflecting its concern, Congress provided in the Administrative Procedure Act that administrative justice must be dispensed under the same safeguards guaranteed by our open judicial system. Information about findings, decisions, penalties and appeals is made available to the public with a double purpose in mind. First, the right of the public to fair and impartial enforcement of the laws is protected by disclosure of decisions on law violations. Second, the rights of individuals to fair and equal treatment under the law is protected by disclosure of the findings and punishment meted out to law violators.

"Neither of these safeguards is available under the system which the Department of Labor has established for administrative enforcement of provisions of the Wage-Hour Act. When a member of Congress asked for

the names of violators of the law and the amounts of back wage settlements, he was rebuffed. Instead, a cloak of secrecy was drawn around the facts. The department announced only that during 1959 investigators turned up nearly \$22,500,000 in lost wages. And during that same period, less than \$13,000,000 of those wages were returned to employees.

"Without the facts, the people cannot determine the propriety of the \$10,000,000 discrepancy between wage losses discovered and wage settlements made. They cannot determine whether the \$10,000,000 represents legitimate compromises of violations, or whether there is one kind of settlement for certain employers and another kind for other employers.

"In addition to an outright refusal to provide a member of Congress with needed information, your department compounded the issue by arrogantly censoring information sought by the House Government Information Subcommittee in the discharge of its legislative duties.

"The subcommittee's request for copies of rules and regulations governing the release of information about the Wage-Hour Act violations was rejected. Instead, the subcommittee was "informally" handed a censored photostat of several paragraphs apparently lifted from the rules and regulations governing enforcement of the Wage-Hour Act. Even the paragraph numbers were censored.

"Not only does the department enforce the Wage-Hour Act in secret, but it is attempting to censor the very regulations which set up this secrecy."

5% growth needed

A growing labor force and rising productivity make an average rate of economic progress of five percent a year both possible and necessary.

With the labor force growing 1.5 percent a year and output per manhour of work rising at an average annual pace of 3.5 percent to four percent, a slower rate of economic growth will produce an insufficient number of new job opportunities and result in rising unemployment.

A five percent yearly rate of economic growth is required to provide both high levels of employment and the basis for meeting the nation's major needs. — Resolution "Promoting Full Employment and Economic Growth" adopted by Third AFL-CIO Convention.

OPINIONS

You Write 'Em . . .
We Run 'Em!

SAYS NO EVIDENCE OF COMMIE PLOT

Editor, Labor Journal:

I am appalled at the readiness of a labor newspaper to accept without any semblance of an independent investigation the irresponsible and self-serving charges of the members of the House Un-American Activities Committee concerning the recent demonstrations in San Francisco. Not only were the demonstrations non-violent, despite the brutality that you sneeringly choose to believe did not occur, but there is absolutely no evidence that they were instigated, directed or agitated by "Commies." Being on the spot myself, talking to other witnesses, hearing the tapes and seeing the pictures taken during the "riot," I can vouch for the accuracy of the claims of the Stanford and California faculty that the demonstrators were innocent of wrong-doing outside of making noise.

The House Un-American Activities Committee could not tolerate the impression created by such a large and vocal but peaceful demonstration; so they attempted to discredit the demonstrators in the usual manner—red-baiting. They added a little violence in a further attempt to discredit the demonstrators (the committee had people forcefully ejected and controlled the police and FBI force present at the hearings) and you took the bait and echoed the cries of "communist plot."

If maturity is an issue in this case, as your editorial implies, then where is the maturity of a labor newspaper that accepts unqualifiedly the slanderous attack upon labor's friends, those actively interested in preserving freedom, by labor's enemies, Sherrer, Johanson, Walters, et al?

Labor paper, bah.

Fraternalyy yours,
MALCOLM BURNSTEIN
6646 Colton Blvd., Oakland.

SHORT SIGHTED

In these days, when the fate of the free world rests upon America, when the effectiveness of our national defense is so closely dependent upon the proficiency of our educational system, the short-sighted reluctance of our Federal Government to (help) restore the vitality of our educational system is almost impossible to comprehend. — George Meany, AFLCIO president.

OUR OWN JOB

The first thing we must do is accept the fact that human relations is our personal responsibility, and not simply the next fellow's. I suggest that you act as though the whole solution of the problem depends on you. — Mrs. Sarah Patton Boyle, white integration leader in Virginia, addressing a group of parents and teachers.

LETTERS AND LAWS

"Laws have been passed or killed on the basis of a single well-written letter. . . . One thoughtful, factual, well-reasoned letter carries more weight than 100 form letters or printed post cards. — Congressman Lee Metcalf of Montana.

WHAT PEACE IS

Peace is not the elimination of the causes of war. Rather it is a mastery of great human forces and the creation of an environment in which human aims may be pursued constructively. — James H. Case Jr.